

HEALTH, SAFETY & ENVIRONMENT POLICY

"Committed to keeping our family safe"

SGC Australia is guided by our Safety Core Value of creating a workplace that is focused on the health and wellbeing of our people, the environment, our customers and communities.

Our overall objective is for all SGC Australia workplaces to be free of work-related injury, illness or damage to the environment.

SGC Australia has a systematic approach to improving health and safety performance that is an integral part of the Health, Safety and Environment Management System.

This approach encompasses our commitment to the following:

- Maintaining safety as a core value
- Develop and maintain a positive safety culture
- Support the principles of sustainability by promoting environmentally sound practices such as recycling
- Empower our employees and contractors to participate in identifying, assessing, eliminating or controlling of risks and hazards
- Consult with our employees, contractors and their representatives, clients and suppliers as appropriate in the pursuit of safer workplaces
- Comply with relevant health, safety and environmental laws, regulations, industry codes of practice, licences and project requirements
- Establish HSE objectives, targets and monitoring progress to guide sustainable and continuous improvement
- Provide adequate resources to maintain a safe workplace and achieve our safety goals
- Maintain our HSE management systems consistent with recognised standards and to strive for continuous improvement
- Work with competent people and provide training to support their development
- Display this policy and share it with interested parties
- Encourage our people to extend their commitment to safety, good health and wellbeing beyond the workplace
- Recognise and celebrate personnel who contribute to excellent HSE performance

Our HSE expectations will be accomplished by the demonstrated leadership of management, compliance with regulatory requirements and consultation with and participation of SGC Australia's personnel.

This policy will be reviewed annually to ensure it meets the needs of the company.

I personally commit SGC Australia to this policy.



Morgan Gee
Managing Director